OCCUPATION HEALTH & SAFETY MANAGEMENT SYSTEM (OHSMS) POLICY STATEMENT

Kiwa UK Group recognises that the effective management of Occupational Health, Safety and the environment must form a fundamental part of its business objectives. It is therefore the policy of Kiwa UK Group to ensure that it meets it’s legal obligations and that staff are able to carry out their activities without unacceptable risks to their health or safety and additionally that contractors, visitors and other members of the public do not face undue risks to their health and safety arising from the business’ activities.

Overall responsibility for health and safety management within Kiwa UK Group resides with the CEO and the Senior Leadership Team. They are responsible for the enactment of the occupational health and safety policy and reviewing existing arrangements to ensure adequate resources are provided for its effective implementation.

Whilst the Kiwa UK Group’s Senior Management Team has responsibility for enacting this health and safety policy and giving health and safety equal priority with other business issues, the implementation will be through line management who will involve their staff in the achievement of the business objective.

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| **This is the statement of general policy and arrangements for:** | **Kiwa Group UK** |
| **Kiwa UK Group CEO** | **Paul Brown** |
| **H&S Support** | **Mike Mahoney** |
| **Statement of general policy** | **Responsibility of: Name/Title** | **Action/Arrangements (What are you going to do?)** |
| The Senior Leadership Team recognise that we must deliver world class Occupational Health, Safety and Environmental (HS ) performance and standards to ensure the protection of people, theenvironment and other business assets and interests. | All Senior Leadership Team Members | Will ensure that:* health and safety arrangements are adequately resourced.
* we obtain competent health and safety advice.
* risk assessments are carried out.
* employees or their representatives are involved in decisions that affect their health and safety.
* the implementation of the Kiwa “Safe Together” programme is supported and resources
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| Prevent accidents and cases of work- related ill health by managing the health and safety risks in the workplace | All employees supported by the HS Resource | We will provide adequate resources to support our commitment to Health and Safety.Task specific risk assessments will be completed and actions arising out of those assessments implemented. (Risk assessments will be reviewed when legislation changes, as a result of incidents or every three years) |
| **HS Policy Statement** |  |
| Reference: HS01-01.3 | Effective date: 01.01.25 |
| Page no: 01 of 02 | Approved by: Mike Mahoney |
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| Provide clear instructions and information, and adequate training, to ensure employees are competent to do their work | HS Resource and the Business Unit (BU) Management team | Staff will receive a health and safety induction when joining the business and be provided with appropriate safety and competence training.All works will be preceded by a safety briefing covering the control measures and safe working methodology associated with the planned works. This information will be shared withsub-contractors or others who may be affected by the planned works. |
| Engage and consult with employees on day-to-day health and safety conditions | All Senior Leadership Team members, HS Resource and BU Management Team | Staff will be routinely consulted on health and safety matters as they arise but also formally consulted at regular health and safety committee meetings which will provide the opportunity for positive safety dialogue between all parties within the business. All actions arising will have allocated responsibilities and completion times.Safety briefing and learning points will be issued both as a means of providing information and of learning from incidents that may occur within the business. |
| Emergency procedures will be shared with all staff. | H&S Resource and BU Management Team | The business will ensure that all emergency plans are in place and that staff are informed of the requirements therein.A disaster recovery plan will ensure that all operatives are aware of their responsibilities in the light of any such issue.The business will ensure that all legislative requirements are adhered to and that any related workis carried out by competent and approved contractors. |
| Maintain safe and healthy working conditions, provide and maintain plant, equipment and machinery, and ensure safe storage/use of substances | HS Resource, BU Management Team and all other employees | The business will ensure that processes are in place for routine inspections and testing of equipment and machinery and for ensuring that action is promptly taken to address any defects. Regular auditing will take place so as to ensure commitment to business procedures and as a method of securing continuous improvement across its working practices.All requirements under the COSHH legislation will be adhered to and assessments will be shared with relevant staff as to the safe use of any such designated materials. |
| Commitment to fulfil the legal and other requirements | All Senior Leadership Team Members and HS Resource | The business will operate a Legal Register which will be updated at a minimum of every six months to ensure that all legal requirements are recognised and implemented. |
| Providing the framework for setting HS objectives. | All Senior Leadership Team Members | An annual Management Review meeting will review the performance of previous HS objectives and performance against measures therein. The Senior Leadership Teamwill commit, as far as is practicable, to those resources required to ensure objectives can be met. |

Paul Brown CEO Kiwa UK Group **Signed Date 17th Jan 2025**

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